RF Staples School Council Meeting Google Meet – Wednesday Feb 10, 2021 – 7pm

Executive: Kerri Wiegand (Chair) Amanda Nelisher (Sec) Shawna Vollema (Treasurer)

Ellen Barrett (Social Media) Jan Hoffart (Community Member)

A. Meeting called to order at 7:06pm

In Attendance:

-Kerri Wiegand -Amanda Nelisher _ Wayne Rufiange -Perry Kulmatyski -Wendy Scinski -Michelle Rigney -Colleen Taylor -Rick Glenn -Diane Edwards -Margaret LeBlanc -Karen Gabel

B. Adopting of Agenda

Margaret Leblanc 2nd by Michelle Rigney

Adopting of Minutes from Dec 8, 2020

Diane Edwards 2nd by Karen Gabel

RF School Council meeting minutes can be found at www.rfstaples.ca under Student/Parent Info then under School Council

C. Trustee's Report & Questions

Board meeting minutes can be found at www.phpschools.ca

D. Administrator's Report / Questions for Administration

D1 – Covid – changes since starting back in Jan? / biggest struggles?

Wayne has stated there is disconnect from students. Some Students are still struggling to follow COVID rules.

Peace officers are giving warnings to remind students, going off property, stating that they need to social distance. 80% of students have the rules down packed still a few students that are struggling with following the rules. 'WHY?!' is a big question. Possibly, because kids do not like the answer.

Students are still trying to sneak in the entrance by Mr. Edwards room, which is a struggle and causing Mr. Edwards to get a lot of disrespect. Students that drive and park in lot have inquired possible changes to the entry doors of the options area, CTS Doors, by the parking lot. Staff will

have a meeting about it, as the staff are divided on what to do. If we allow the kids that are driving to change entrances, should we change other entries as well? For example, School Bus kids. If we allow the entry door to change, there will be large expectations in return. For example, they need to eat where they are designated, and masks are mandatory in hallways. It is non-negotiable! Students will be sent home if they refuse to wear their mask properly. Kids are starting to congregate in the bathrooms so that they can be with friends. Staff are done with excuses. If we relax on the doors there will be high expectations. Possibly allowing morning and end of day door access but no midday changes will be allowed. We have been allowing outside food, but it must be eaten in designated rooms and so far, so good.

D2 – Teacher reduction pool – who will no longer be with us? McKenzie maternity replacement?

Carrie Kaufman and Wade Hicks have lost their position. Meaghan McKenzie's Maternity leave replacement will be Sinead Byrne this semester, and she will possibly be gone all next year.

Joining next year will be Shawn Lawrence-HS PE, Simran Bhatia-JH/HS Science, Kristen Climenhaga-JH/HS Social Studies, Shelli Stocki-JH/HS Math and Science, Jennifer Roop-Inclusive Education Coordinator.

D3 – Grad Convocation?

Last year emails went out in May because there were no office staff. There was a drive-by ceremony. They are building a foundation around the 2020 ceremony. Wendy commended success of the 2020 ceremony.

Sheila Kulmatyski will be getting costs. The chair deposit is already paid but because of covid-19, cannot guarantee anything. MTech is making yard signs with students' pictures.

We are hoping for great weather. Plan B? If there is inclement weather, the alternative is possibly North door entrance, by Mr. Blomme's classroom, through the cafeteria, which will be the staging area, and out theatre doors. Where they would be greeted by staff, etc. We want kids to think it is their grad. We will be getting input before confirming any plans. Last year is just a successful possibility: a foundation to build around. There will be a grad list and passing grade 12 to be a part of the academic as part of the ceremony, is a must. No plans for fundraising. The cost will be 30 to \$60 for convocation. The sign is \$30 and if they choose to wear a gown it will be an additional \$30. Graduation will be held on June 25th of 2021.

E Old Business

E1 – Sr High Awards/Scholarships from last school year?

Wayne appreciates everyone's patience in getting the senior high Awards and scholarships from last year finalized. The presentation was recorded this afternoon. checking FOIP, to see if

we can add the video to the website. If there are no rules saying they cannot publicly display on website, will send the video to parents. If not, it will be on the website. Students are going to go to Mr. St. Denis and get a hand-out for scholarships and send donors a thank you letter. Mr. St. Denis just finished finalizing all donors in mid December.

F New Business

F1 – Upcoming 2020/21 Meeting dates:

Tues April 6 Wed June 2

F2 - How would you describe the school's place (role) in the community?

Assessment of school's performance?

What is your assessment of how the school is performing that role?

In the parent survey, the school contributes to the community 12.5% of parents said no. 94% of all parents completed the survey. More parents spoke of a personal level and not academics.

What are we doing well?

What could we do better at?

It is hard to get answers with covid-19 and Covid life because we cannot really be a part of our community. everyone is truly in survival mode.

F3 - RF Staples as a safe and caring school

13% of students disagree that we have a safe and caring. School staff are asking parents to ask students and friends what the school could you to do better.

16% disagree that staff are not making it a caring and safe School.

Students commented "Classmates are jerks!"

Would like to see the survey broken down into sub-categories of social, physical, and emotional needs, and how to get a better response. Wayne wants to have a group of students to discuss the survey.

Satisfaction of the school administration team

14% said no to principal. How to make everyone feel heard when coming in, even if not agree? What can be done to get higher positive percentage?

Wayne is looking for feedback. Survey possibly retouched, to break down for more specific questions. Would like to have more possible drop-down, follow-up questions, for possible explanation for negative report so admin can know what can be improved on.

Role of the School Council

- -To discuss matters,
- -Junction between parents and school
- -Grounds school direction on decisions. Assists in finding a solution. Digs deeper and does research.
- -please offer suggestions.

Does it have a meaningful role? 11% disagree. Many think a communication is an issue.

Part 2- 20% disagree. Ask parents what they want.

Other school results: RF STAPLES is worse (rated less) than Westlock elementary because there is more parent involvement in lower grades. If there are more issues to discuss= more involvement.

G. Parent Grad Committee

Diane Edwards and Colleen Taylor presented.

They are planning a banquet and dance for June 25, 2021

Everything is dependant on covid-19 and rules and regulations. They would like to be prepared in case things open up and are allowed to have a celebration, because you cannot book short notice.

There will be fundraising. In past years it was \$45 per person, which equals \$360 for 8 people at a table.

Will start February 18th. Order forms are at the at the office and on Facebook.

- #1. Fun script which is gift cards.
- #2. Mom's Pantry
- #3. Mundare sausage
- #4. Dehardt Gardens flower baskets.

Wanted ice melt but it was sold out.

All order forms can be dropped off at MTech or the school office. If there is no GRAD, the money goes back to the students. Perry stated any fundraising cannot be given back, as money or checks from the school. But parent group is different from the school. Wendy suggested communicating what happens to the money, if there is no grad, right from the start, to keep families in the know.

In 2020 kids responded that they missed getting their photo taken and seeing each other in their Formal Wear.

Ultimately this is for the kids and open to all suggestions. Planning a video meeting for parents to discuss the event. It is a moving Target and hard to plan with unknown restrictions.

H. 5 LANGUAGES Staff Book Study

Wayne has decided to do a book study for the staff. The five languages of the teen child. Are you cared for? Are you Valued?

Staff members have approached Wayne and not feeling supported or valued. So, he thought, what can be done to change? Not everyone is the same and not everyone responds the same. Staff are getting the book and going through the five languages of teenagers. 60 books have been ordered and handed out. A Workshop to get together and get all on the same page. Creating relationships. Staff development and Wellness. Follow-up will be added to the next agenda and discussed further.

H. Adjournment

Next meeting is April 6th at 7 p.m. meeting adjourned at 9:10 p.m.